Code of Conduct BoF

Recruiting a Code of Conduct Team

Agenda

1. Code of Conduct Process Recap
2. Training
3. Recruitment Process
4. Discussion

Process

1. Report is submitted
2. Assessment group is formed
3. Report is assessed
4. A decision is made
5. Required actions are taken
6. Decision is recorded

Training: Topics to Cover

Topics covered

- Code of conduct basics

- How to receive reports

- Conducting investigations within the scope of the CoC

- Responding to reports

- Some dispute resolution/mediation

Format

- Two days training via Zoom - around three hours per day

- Mixture of lecture/theory and practical exercises - 'gaming' how the team would respond in evolving scenarios

Arbiters Selection Example

Criteria	Process
Good knowledge of the Internet/IT sector and RIPE NCC procedures/ RIPE Policies	Interested party fills in application and sends it to EB
The whole Arbiters Panel should reflect as broad a spectrum of Internet community members as possible	EB decides on the eligibility —> if eligible, nominated
Commit to performing the tasks and to being responsive to the RIPE NCC and other arbiters	GM approves the nominated Arbiter
Arbiters must be impartial	If Arbiter fails to perform —> EB proposes and GM approves the dismiss of the Arbiter

Selection of CoC Team

- Selection criteria?
  - Team as a whole: Gender/nationality balance? Reflection of different cultures?
  - Individually: Knowledge/experience? Personality types?
  - What kind of people should not be in the team?

- Selection process?
  - Who should approve an application?
  - Screening/background checks?

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Questions?